

Health & Safety Strategy

2018 – 2021



PURPOSE:



**Enrich
quality
of life.**

VISION:

To improve the health, safety and wellbeing of our people so that QUU can continue to engage in the essential work to supply drinking water, recycled water and sewerage services that support our communities.



Three underpinning elements

01. Health & Wellbeing

2018 - 2021



02. Safety Management Systems & Reporting

2018 - 2021

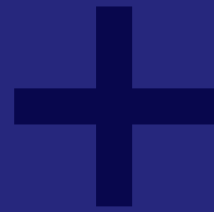


03. Safety Culture

2018 - 2021



01.



Health & Wellbeing

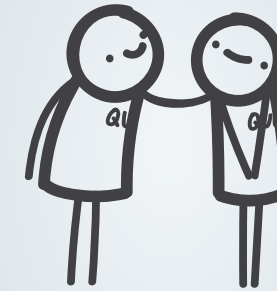
2018 - 2021

We empower people by providing **knowledge, resources** and **support** to live physically and mentally healthy lives.

Objectives



Wellbeing programs promoting **physical health** add value for all participants.

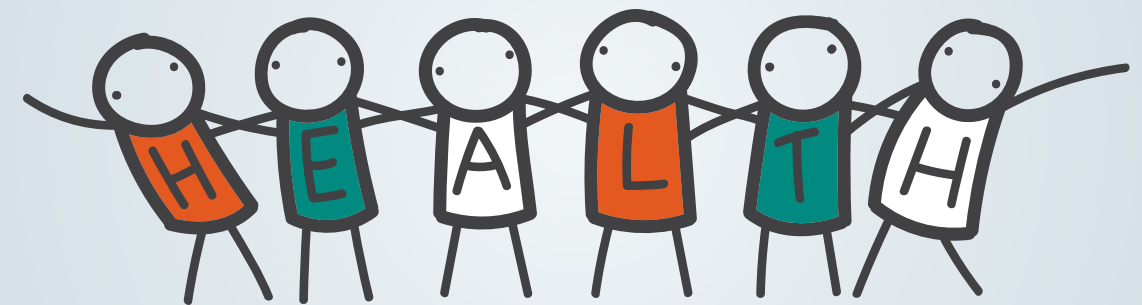


Psychological wellbeing programs create resilience and build coping skills for life.



QUU becomes the industry in Health & Wellbeing Health promotion.

Future State



QUU employees drive the expectation and the delivery of health and wellbeing initiatives due to their individual commitment to living healthy lives.

02.

Safety Management Systems & Reporting

2018 - 2021

Safety systems are both **intuitive, innovative** and **accessible** with real time data which supports effective decision making and supports QUU's safety aspirations.

Objectives



Contractor **partnering** in safety excellence.



Lightening the backpack of our safe systems of work, and **aligning** to ISO45001.



Innovative and intuitive **reporting** systems.



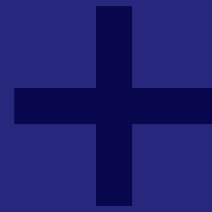
Leaders and HSR's are industry **leaders** in Health & Safety.

Future State



QUU's safety management and reporting systems are **agile** and **innovative** which supports QUU's aspirations of becoming a utility of the future.

03.



Safety Culture & Behaviours

2018 - 2021

We value **people as the solution** and enhance their potential so that we achieve safe production outcomes and enhance the human condition for all employees, their families, and the community.

Objectives



Articulate QUU's vision for safety, and align the **collective safety philosophy & mindset** of the workforce.



Implement **tools** and **frameworks** to help leaders improve the safety climate.

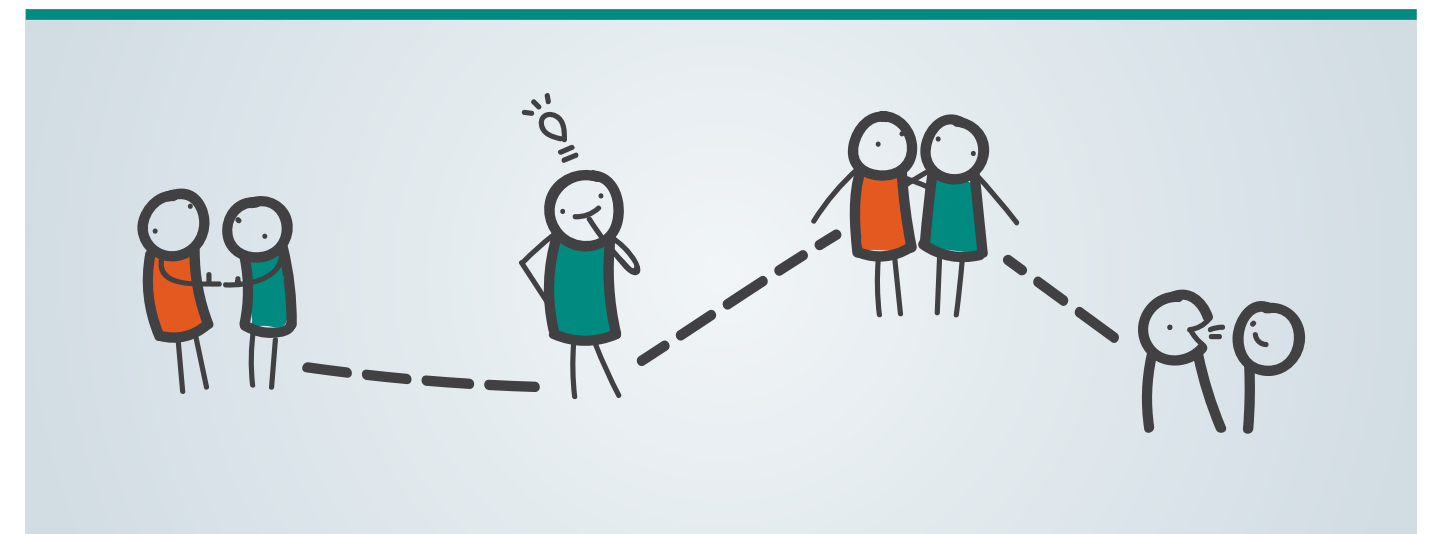


Introduce **human centered** design into how we do safety.



Enhance the **capability** of Health & Safety Representatives as safety champions.

Future State



We are a **resilient** human-centred workforce, built on a strong foundation of **engagement, trust** and **autonomy**, and a sense of **mastery**. Our culture is characterised by high levels of psychosocial safety and a learning mindset.

We will realise our vision and deliver our strategy through...

Consultation, collaboration and endorsement from internal strategic partners.



Being innovative and flexible.



Thought leadership and brilliant business partnering.



Engendering ownership and empowerment of safety outcomes.



