

WHS STANDARDS

SAFETY Everyone. Everywhere. Every day.

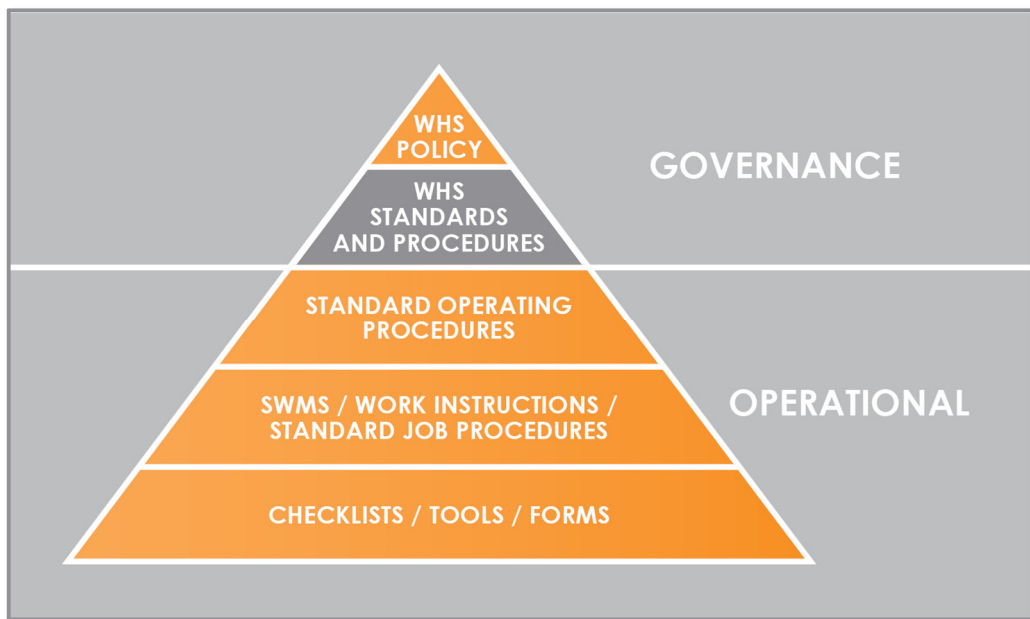
WHS OBJECTIVES AND TARGETS

DOC ID STD130 VERSION 2.0

DOC OWNER Tom Foster ACTIVE DATE 12/02/2015

WHS STANDARD 1.3

1. WHSMS DOCUMENT HIERARCHY



2. GOAL

WHS objectives and targets are set across QUU to prevent work-related injuries and illnesses, contribute to business capability and drive continual improvement in WHS and business performance.

3. PERFORMANCE REQUIREMENTS

1. Plans to achieve WHS performance requirements are developed, implemented and integrated into strategic and operational WHS and business planning activities across QUU.
2. Measurable and specific lead and lag WHS performance objectives and targets are set, implemented and periodically reviewed for effectiveness.
3. WHS objectives and targets are included in the performance review activities of all staff, aligned with QUU's WHS responsibility and accountability framework.
4. Systems are in place and effectively enable timely, reliable and ongoing reporting and analysis of WHS performance against objectives and targets. This includes analysis of internal and external reporting activities against QUU WHS and legislative requirements.
5. Reports are analysed to identify trends, areas of success, and opportunities for improvement and are communicated across all levels of the business.
6. Results and outcomes of WHS data analysis activities inform and refine WHS, risk management and business planning activities.

4. WHS BENEFITS

- Contribute to business capability in terms of a fit, healthy and available work force, a healthy and safety work environment and work processes, plus plant and equipment which is well maintained and fit for purpose.
- Establish and measurement of WHS objectives and targets positively influences decision making for WHS management, informs and drives targeted WHS and business planning and performance improvement initiatives.
- Prevention of work related injury and illness through meaningful review and implementation of targeted and informed WHS initiatives.

5. RESPONSIBILITIES AND ACCOUNTABILITIES

Officers, Managers and Workers have clear responsibilities and accountabilities for WHS outlined in QUU's **WHS Resources, Responsibility and Accountability Procedure (PRO359)**. These responsibilities and accountabilities are non-transferrable and critical to achieving QUU's WHSMS goals, objectives and targets.

In accordance with **WHS Objectives and Targets Procedure (PRO357)**, responsibilities and requirements for WHS objectives and targets will be established, integrated into business management and monitored for the purposes of:

- meeting legal and other obligations
- preventing workplace injury or illness
- promoting staff health and wellbeing
- enabling business capability
- ensuring continual improvement and high standards of WHS throughout QUU.

6. RELATED INTERNAL DOCUMENTS

- QUU Work Health and Safety Policy (POL33)
- WHS Objectives and Targets Procedure (PRO357)
- WHS Resources, Responsibility and Accountability Standard (STD132)
- WHS Resources, Responsibility and Accountability Procedure (PRO359)

7. REFERENCES

- Qld Work Health and Safety Act 2011
- Qld Work Health and Safety Regulation 2011
- AS/NZS 4801:2001 Occupational Health and Safety Management Systems – Specification with guidance for use.